

PERSONAL INFORMATION

Karolis Žibas

 Naugarduko 41-400, Vilnius, Lithuania

  +370 615 14401

 karolis@ces.lt / karolis@diversitygroup.lt

Sex Male | Date of birth 04/04/1982 | Nationality Lithuanian

JOB APPLIED FOR
POSITION
PREFERRED JOB
STUDIES APPLIED FOR

WORK EXPERIENCE

2006–now	<p>Researcher</p> <p>Institute for Ethnic Studies (www.ces.lt) at the Lithuanian Social Research Centre (www.lstc.lt). Goštauto 11, LT-01108, Vilnius, Lithuania / Phone: + (370)52722063 / Fax: (+370) 52754896 / E-mail: ces@ces.lt</p> <p>Research interests: contemporary migration processes; ethnic structures of societies; immigration and migrant / refugee integration policies; labour migration, human trafficking, migration and human rights, etc.</p> <p>Business or sector Education / Research</p>
2007–Now	<p>Researcher / Lecturer</p> <p>Vytautas Magnus University (www.vdu.lt). Faculty of Social Sciences. K. Donelaičio g. 52-301, LT-44244 Kaunas, Lithuania / Tel. (+370) 37327820 / 323131 / Fax. (+370) 37327823 / E-mail: dek@smf.vdu.lt</p> <p>Lecturer; participation in national and international projects as executor; supervision of BA and MA thesis. Lectures on policies of asylum, international migration and integration.</p> <p>Business or sector Education / Research</p>
2005–2006	<p>Coordinator of International Programmes</p> <p>Vytautas Magnus University (www.vdu.lt), International Office. S. Daukanto 27 / Rooms 301–309, LT-44249 Kaunas, Lithuania / E-mail office@trt.vdu.lt / Fax. (+370)37327989</p> <p>Coordination of international programmes and project; administration of studies for international students; coordination of S/E Pedagogical Personal Mobility Programme</p> <p>Business or sector Education / Research</p>
2012-Now	<p>Founder and Director</p> <p>NGO 'Diversity Development Group' (DDG). Address: Z. Sierakausko g. 15, Vilnius; Phone: +370 615 14401; www.diversitygroup.lt, info@diversitygroup.lt</p> <p>DDG, founded in 2012, is a non-profit organization with an objective to carry out scientific, applied and infrastructural projects in the field of migration and human rights, migrant integration and diversity. The main task of organization is to improve and manage diversity towards a sustainable, tolerant and socially responsible society.</p> <p>Monitoring of contemporary processes of migration and integration of migrants in order to accumulate, develop and disseminate the theoretical and empirical knowledge about contemporary migration processes in the EU.</p> <p>Business or sector Education / Research</p>
2009-Now	<p>Self-employed as independed expert / consultant</p> <p>Research and consultancy for different national, regional and international organisations / NGOs / consultancy companies. Main topics: Asylum, migration and migrant / refugee integration; antitrafficking policies, including different vulnerable groups: women and children; equal opportunities and human rights, etc.</p>
September 2018-Now	<p>Integration Advisor, UNHCR Regional Representation for Northern Europe, Stockholm, Sweden</p> <p>Integration Advisor: international projects and consultancy on refugee integration in Baltic-Nordic region on different topic: labour market inclusion, sport and culture, local level integration, intercultural competences, social entrepreneurship, other.</p>

EDUCATION AND TRAINING

- 2008–2012 PhD in Sociology, Social Sciences
 Institute for Ethnic Studies (www.ces.lt) at the Lithuanian Social Research Centre (www.lstc.lt). Goštauto 11, LT-01108, Vilnius, Lithuania / Phone: + (370)52722063 / Fax: (+370)52754896 / E-mail: ces@ces.lt
- 2004–2006 MA in Comparative Politics, Political Sciences
 Vytautas Magnus University (www.vdu.lt). K. Donelaicio 58, 44248 Kaunas, Lithuania. Tel. (+370)37222739. Fax. (+370)37203858 / E-mail info@adm.vdu.lt
- 2004–2006 BA in Political Science
 Vytautas Magnus University (www.vdu.lt). K. Donelaicio 58, 44248 Kaunas, Lithuania / Tel. (+370)37222739 / Fax. (+370)37203858 / E-mail info@adm.vdu.lt
- 20 06 2011 / 01 07 2011 Certificate of VII Summer School on International Migration: 'Challenges and Opportunities for the EU and its Neighbourhood CREATING AN OBSERVATORY OF MIGRATION EAST EUROPE' (CARIM EAST)
 ROBERT SCHUMAN CENTRE FOR ADVANCED STUDIES, European University Institute. Florence, Italy
- 10-15 October 2010 Certificate of Linköping University. Course 'Theories and Politics of International Migration'
 REMESO - Institute for Research on Migration, Ethnicity and Society. Linköping University, Sweden.
<http://www.isv.liu.se/remeso?l=en>
- 12-14 May 2010 Certificate of 2nd meeting of Leonardo da Vinci Partnership programme project 'Development of Social and Youth Workers Cultural Competence, applied Emotional Literacy and Social Inclusion'
 City of Wolverhampton College, UK
- 26-27 April 2010 Certificate of attendance at the 8th ESS Training Course on 'Para data in Social Survey Research'
 European Social Survey (ESS): <http://www.europeansocialsurvey.org/> Mannheim, Germany
- March 30 – April 3 2009 Certification (5 ECTS) of Orebro University. Nordic Research Training Course 'Media, Migration and Transnational Relations'
 Orebro University, Sweden
- 8-19 September 2008 Certificate of Turin International Summer School 'Migration – Challenges and Opportunities for Europe'
 Institute of European Studies. Turin, Italy
- 2007 (Summer) Certificate of American Institute of Political and Economic Systems. International Summer School in Prague, Czech Republic
 American Institute of Political and Economic Systems. Prague, Czech Republic

PERSONAL SKILLS

Mother tongue(s) Lithuanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1/2	C1/2	C1/2	C1/2	C1/2
Russian	B1/2	B1/2	B1/2	B1/2	A 1/2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills Teamwork in various environments; multicultural competences; leading project; organising collaborative work. Skills gained through work in Lithuanian Social Research Centre, Vytautas Magnus University (lecturing, implementing research, organising work, leading projects, preparing applications, etc.) and establishing / leading independent think tank Diversity Development Group.

Organisational / managerial skills Teamwork in various environments; managing and running projects on national and international levels. Experience in lecturing for university students, NGO activists and governmental officials. Skills gained through work with researches, projects, lecturing in universities and cooperating with NGOs.

Job-related skills Experience in running and leading researches, projects and organising collaborative work; evaluating of project-based activities; working on international / regional reports; consultancy for different consultancy organisations at the EU level. Analytical skills, experience in preparing methodology for asylum, migration and migrant / refugee integration-related research; data collection and analysis, etc. Skills gained through work in Lithuanian Social Research Centre, Vytautas Magnus University (lecturing, implementing research, organising work, leading projects, preparing applications, etc.) and establishing / leading independent think tank Diversity Development Group.

ADDITIONAL INFORMATION

PUBLICATIONS

1. Blažytė, G.; Žibas, K. 2018. Refugee integration. Policies and practices: legislative developments and NGO initiatives as the response to relocation and resettlement in Lithuania.// Newcomer Integration in Europe: best practices and innovations since 2015, p. 107-127. BSF (Latvia); FEPS (Belgium). ISBN 978-2-930769-08-0.
2. Žibas K., Lekavičiūtė E. (2017). Labour Migration Processes in Lithuania. Social development of Lithuania: labour market changes: problems and opportunities. 2017, Nr. 6, p. 54-70. Lithuanian Social Research centre. ISSN 2029-963X.
3. Žibas K., Platačiūtė V. (2017). Evaluating the policy and processes of the integration of migrants and refugees. OIKOS: Lithuanian Migration and Diaspora Studies 2017. Vytautas Magnus University, Lithuanian Emigration Institute. ISSN 1822-5152.
4. Žibas K. (2016). Exploitative Sham Marriages and Trafficking in Human Beings in Lithuania. In: Exploitative Sham Marriages: Exploring the Links between Human Trafficking and Sham Marriages in Estonia, Ireland, Latvia, Lithuania and Slovakia. Viuhko M., Lietonen A., Jokinen A., Joutsen M. (eds.). The European Institute for Crime Prevention and Control, affiliated with the United Nations (HEUNI). Helsinki 2016. ISBN 978-952-5333-96-1, ISSN 1799-5590, ISSN-L 1237-4741, p. 254–318.
5. Stankūnienė V., Baublytė M., Žibas K., Stumbrys D. (2016). Demographic Changes in Lithuania: Data from the Population Census. Vytautas Magnus University. Kaunas, Versus Aureus. P. 284. ISBN: 9786094672545
6. Blažytė, G., Pilinkaitė Sotirovič, V., Žibas, K. (2016). Societal attitudes towards social and ethnic groups in Lithuania: monitoring of social distance and intolerance. Social integration of Lithuanian population groups. Lithuanian Social research Centre. ISBN 978-9955-531-58-6.
7. Žibas K. (2015). Immigration Policies in Lithuania: Institutional and Legislative Developments, Challenges and Opportunities. Problems of Social Policy. Studies and Discussions. Polish Academy of Sciences & Institute of Social Policy of University of Warsaw. ISSN 1640-1808.
8. Žibas K. (2015). Immigration Research in Lithuania: Discourse and Analytical Access. Framing Migration: Rhetoric and Reality in Europe. Reviews & Critical Commentary, Council for European Studies (CES). Online Publication. ISSN 2327-2791.

9. Petrušauskaitė, V.; Žibas, K. (2015). Migrant workers in Europe and Lithuania: problematising working and living conditions. /Ethnicity Studies2015/1. Labour migrants: working and living conditions in Lithuania. Vilnius: Lithuanian Social Research Centre. P. 11-27. ISSN 1822-1041.
10. Petrušauskaitė, V.; Žibas, K.; Batuchina, A. (2015). Index of migrant workers' working and living conditions in Lithuania. Ethnicity Studies 2015/1. Labour migrants: working and living conditions in Lithuania. Vilnius: Lithuanian Social Research Centre. P. 48-78. ISSN 1822-1041.
11. Žibas, K.; Petrušauskaitė, V. (2015). Foreword. Research on living and working conditions of labour migrants in Lithuania. Ethnicity Studies2015/1. Labour migrants: working and living conditions in Lithuania. Vilnius: Lithuanian Social Research Centre. P. 5-9. ISSN 1822-1041.
12. Žibas K., Platačiūtė V. (2014). The integration of migrants and migration networks in Lithuania: theoretical factors and empirical data. OIKOS: Lithuanian Migration and Diaspora Studies, 2014/2. The Lithuanian Emigration Institute. Kaunas, ISSN 1822-5152.
13. Žibas K. (2014). Chinese and Turkish immigrants in Lithuania. M o n o g r a p h. Lithuanian Social Research Centre. Vilnius. ISBN 978-9955-862-43-7. P228.
14. Žibas K. (2013). Migration Research in Life Course Perspective: Construction of Analytical Approach. OIKOS: Lithuanian Migration and Diaspora Studies 2013/1. The Lithuanian Emigration Institute, Kaunas. ISSN 1822-5152.
15. Žibas K. (2013). Foreword. Asylum in Lithuania: Legal and Sociological Focus. Ethnicity Studies 2013/1. Lithuanian Social Research Centre, Vilnius, In Flexum, p. 7–18 ISSN 1822-1041.
16. Žibas K. Chinese and Turkish Immigrants in Lithuania: Origins of Immigration and the Formation of Migration Network. Social Development of Lithuania 2013/2. Lithuanian Social Research Centre. ISSN 2029-963.
17. Žibas K. Belarusians, Russians and Ukrainians in Lithuania: from Immigrants to Future Citizens. Ethnicity Studies 2012/1-2. Lithuanian Social Research Centre, Vilnius, In Flexum, p. 136–155 ISSN 1822-1041
18. Beresnevičiūtė V., Žibas K. (2012). Monitoring Systems for the Integration of Ethnic Minorities and Immigrants in Lithuania. In: Measuring and Monitoring Immigrant Integration in Europe. Integration Policies and Monitoring Efforts in 17 European Countries (eds. Bijl. R. and Verweij A.). The Netherlands Institute for Social Research/SCP, The Hague, 2012, p. 221 – 238.
19. Žibas K. Migration Research in Social and Economic Migration Theories: Construction of Analytical Approach. OIKOS: Lithuanian Migration and Diaspora Studies, 2011/2. The Lithuanian Emigration Institute. Kaunas, p. 9–22 ISSN 1822-5152.
20. Zibas K. Immigration Processes in Lithuania: Societal Attitudes and its Changes. In the framework of scientific conference 'Fighting against Historical Stereotypes as a Measure to Neutralise Ethnic Tensions'. Ministry of Culture, the House of National Communities, Vilnius, 2011. Handed to editorial board.
21. Piliškaitė Sotirovič V., Žibas K. Ethnic and Social Minority Groups in Lithuania: Societal Attitudes and their Changes. Ethnicity Studies 2011/1-2. Lithuanian Social Research Centre, Vilnius: Eugrimas, p. 136–155 ISSN 1822-1041.
22. Vildaitė D., Žibas K.. Overview of Public Opinion Polls Carried out by the Institute for Ethnic Studies (2005–2010) in: Ethnicity Studies 2010/1-2. Lithuanian Social Research Centre, Vilnius: Eugrimas, p. 121–137 ISSN 1822-1041.
23. Žibas K. Perceptions of Immigration in Lithuanian Society. OIKOS: Lithuanian Migration and Diaspora Studies, 2010/2. The Lithuanian Emigration Institute. p. 9 - 30 Kaunas. ISSN 1822-5152.
24. Žibas K., International Migration in Lithuania: Problems and Definitions. Ethnicity Studies 2009/2. Migrant Integration: Third Country Nationals in Lithuania. Institute for Social Research, Vilnius: Eugrimas, p. 7-16 ISSN 1822-1041. (Žibas K. Issue Editor).
25. Žibas K., Immigration Trends of Third Country Nationals in Lithuania (2004-2008). Ethnicity Studies 2009/2. Migrant Integration: Third Country Nationals in Lithuania. Institute for Social Research, Vilnius: Eugrimas, p. 17-39 ISSN 1822-1041. (Žibas K. Issue Editor).
26. Žibas K., Platačiūtė V. Lithuanian Immigration Policy and Preconditions of Integration of Third Country Nationals Ethnicity Studies 2009/2. Migrant Integration: Third Country Nationals in Lithuania. Institute for Social Research, Vilnius: Eugrimas, p. 40-53 ISSN 1822-1041. (Žibas K. Issue Editor).
27. Beresnevičiūtė V., Leončikas T., Žibas K., Migrants' Life in Lithuania: Public Attitudes and Experiences of Migrants" Ethnicity Studies 2009/2. Migrant Integration: Third Country Nationals in Lithuania. Institute for Social Research, Vilnius: Eugrimas, p. 77-110 ISSN 1822-1041. (Žibas K. Issue Editor).
28. Beresnevičiūtė V., Leončikas T., Žibas K., Principles and Indicators for Assessment of Migrants' Integration Policy in Lithuania: Conclusions and Recommendations. Ethnicity Studies 2009/2. Migrant Integration: Third Country Nationals in Lithuania. Institute for Social Research, Vilnius: Eugrimas, p. 111-127 ISSN 1822-1041. (Žibas K. Issue Editor).
29. Žibas K. The Analysis of Social Resources of Foreigners Who Have Been Granted the Refugee Status or Temporary Protection. Ethnicity Studies 2008/1-2. Institute for Social Research, Vilnius: Eugrimas, p. 117-145.

- ISSN 1822-1041 (Leoncikas T., Žibas K. Issue Editors).
30. Žibas K. 2007. Labour immigration in Lithuania: situation analysis. OIKOS: Lithuanian Migration and Diaspora Studies, 2007/4. The Lithuanian Emigration Institute. p. 16-30. Vilnius: Versus Aureus. ISSN 1822-5152.
 31. Žibas K. 2006. Publications on Ethnic Issues in Lithuania in 2005-2006. Ethnicity Studies 2006/1: Ethnic Intolerance. Institute for Social Research, p. 147-174. Vilnius, Eugrimas, ISSN 1822-1041.

PROJECTS

1. Localizing SDGs through Capacity Building (LoCaB), DEAR-funded project CSO-LA/2017/388-064 led by the European Environmental Bureau (EEB). Karolis Zibas – project leader.
2. Migration information and cooperation platform. European Fund for the Integration of Third-country Nationals 2012-2022 (www.mipas.lt).
3. Peer Review on 'Integration of Refugees into the Labour Market', Berlin (Germany). The Peer Review was hosted by the German Federal Ministry of Labour and Social Affairs (BMAS) and co-hosted by the Lithuanian Ministry of Social Security and Labour. Analysis of the Lithuanian case on Refugee integration in the labour market. Consultancy for ICF Consulting Services Ltd. (2017): <file:///C:/Users/User/Downloads/Peer%20Country%20Paper%20Lithuania.pdf>
4. Methodology of the training programme "The concept of migration and intercultural competence in the social work with beneficiaries of international protection: sociological, legal, and cultural focus" (2016-2017). Karolis Zibas – project leader: <http://www.diversitygroup.lt/wp-content/uploads/2016/11/Methodology.pdf>
5. Evaluation of implementation of refugee integration policies and monitoring of integration processes (2016-2017), Lithuanian Science Council. Institute for Ethnic Studies at the Lithuanian Social Research Centre. Vilnius. Karolis Zibas – project leader: <http://www.ces.lt/wp-content/uploads/2013/01/Baigiamoji-ataskaita1.pdf>
6. Strategic Thinking on Diversity Management and Inclusion in the Workplace (DIMAIN) (2017-2019), funded by Erasmus KA2.
7. PROMoting Youth Social Entrepreneurship (PROM-YSE) (2017-2019), funded by Erasmus KA2 Youth.
8. Combating homophobic and transphobic bullying in schools (HOMBAT) (2017-2019), Rights, Equality and Citizenship Programme (Action: European citizenship rights, anti-discrimination, preventing and combating intolerance (REC-DISC-AG-2016)): <https://www.hombat.eu/>
9. Increasing the capacity of grassroots refugee-inclusion groups by providing management training and short term project funding (HUMANOID) (2017-2018), funded by the US Embassy. Karolis Zibas – project leader.
10. Gamification in vocational education and training for professionals and Social Work in the filed migrant children protection and support (GVETS), (2017-2019), funded by Erasmus KA2.
11. Developing capacities together: European CSO-university networks for global learning on migration, security and sustainable development in an interdependent world (InterCap) (2017-2020), funded by EUROPEAID: <http://www.developotogether.eu/>
12. Fostering refugee integration at the local level by creating intersectional cooperation network between municipalities and nongovernmental organisations, funded by the Nordic Council of Ministers Office in Lithuania (2016–2017). Karolis Zibas – project leader: http://www.diversitygroup.lt/fwp_portfolio/refugees-and_the-cities/
13. Debating New Phenomena of Refugee Migration in the Central Europe, funded by Europe for Citizens programme (2016–2017). Karolis Zibas – project leader in Lithuania: http://www.diversitygroup.lt/fwp_portfolio/debating-migration-and-asylum/
14. National Integration Evaluation Mechanism. Measuring and improving integration of beneficiaries of international protection, funded by The Asylum, Migration and Integration Fund (AMIF) (2015–2021). Karolis Zibas – project leader in Lithuania: <http://www.forintegration.eu/>
15. Discussing migration with "Salam Neighbor", Project funded by the US Embassy in Vilnius (2016–2017). Karolis Zibas – project leader: http://www.diversitygroup.lt/fwp_portfolio/salam-neighbor/
16. The Strategic Document for Refugee Integration (2016), funded by The Asylum, Migration and Integration Fund (AMIF). Karolis Zibas – project leader: http://www.diversitygroup.lt/fwp_portfolio/migrant-integration-strategy/
17. Testing EU citizenship as "labour citizenship": from cases of labour rights violations to a strengthened labour-rights regime, funded by Europe for Citizen (2015–2016). Karolis Zibas – project leader in Lithuania: http://www.diversitygroup.lt/fwp_portfolio/preventing-migrant-labour-exploitation/
18. European Web Site on Integration (2010–2017). Initiative of the European Commission under the responsibility of the Directorate-General Home Affairs. Karolis Zibas – project coordinator in Lithuania: <https://ec.europa.eu/migrant-integration/home>
19. Migrant Integration Policy Index (MIPEX) 2010–2015, Migration Policy Group, European Commission. Karolis Zibas – project coordinator in Lithuania: www.mipex.eu

20. Energising mobile citizens' participation, funded by Rights, Equality and Citizenship Programme, 2014–2020 (2015–2016). Karolis Zibas – project coordinator in Lithuania: http://www.diversitygroup.lt/fwp_portfolio/migrant-political-participation/
21. HESTIA - Preventing Human Trafficking and Sham Marriages: A Multidisciplinary Solution. The project is funded by the European Commission's Programme Prevention of and Fight against Crime (ISEC targeted call for proposals on THB) (2015-2016). Consultancy for The European Institute for Crime Prevention and Control, affiliated with the United Nations (HEUNI): <http://humantraffickingsearch.org/wp-content/uploads/2017/07/ShamMarriagesEU.pdf>
22. Problems of Human Trafficking in the Borderlands. Project implemented by Caritas Lithuania and Embassy of the United States in Vilnius (2014–2015).
23. Identity and Diversity Picture Book Collections (IDPBC). The IDPBC project strives to empower children from disadvantaged backgrounds to see themselves in the curriculum, enable all children to function within diverse/multicultural educational environments, and prepare teachers to teach diverse learners. Funded by Erasmus+ K2. Available at: <http://www.diversitytales.com/en/>
24. Strategic Partnership in Adult Migrant Education: Perspectives from Mediterranean and Baltic Sea Regions (2015 – 2017). Funded by Erasmus+ program (2014): http://www.diversitygroup.lt/fwp_portfolio/simple/
25. Studies related to trafficking in human beings: the case of Lithuania: child trafficking case (Lot 3: Study on high-risk groups for trafficking in human beings; HOME/2013/ISEC/PR/014-A2). Consultancy for ECORYS Netherlands.
26. The Strategic Document of Integration of Third-country Nationals (2014–2015), funded by the European Fund for the Integration of Third-Country Nationals, annual program 2013. Karolis Zibas – project leader: http://www.diversitygroup.lt/fwp_portfolio/migrant-integration-strategy/
27. Living and Working Conditions of Labour Migrants in Lithuania (2014–2015), funded by the European Fund for the Integration of Third-Country Nationals, annual program 2013. Karolis Zibas – project leader: <http://www.ces.lt/etniskumo-studijos-2/isleisti-zurnalai/etniskumo-studijos-20151/>
28. Towards Complex Integration Policy: development of inter-cultural competences and institutional cooperation (2013–2014), funded by the European Fund for the Integration of Third-Country Nationals, annual program 2013.
29. European Communities against Trafficking (ECAT) (2012–2014) (reference: HOME/2011/ISEC/AG/2492). TASK: Evaluation of performances of national Partners in Lithuania (2013–2014).
30. Fostering Political Participation and Policy Involvement of Migrants in 9 Central and Eastern EU Countries (2013–2015). Action under the EU Integration Fund - grant agreement No. HOME/2013/EIFX/CA/CFP/4234 and 30-CE-0586560/00/-09. Karolis Zibas – project coordinator in Lithuania.
31. Research Evaluation of Integration of Foreigners Who Have Been Granted the Refugee Status or Temporary Protection in the Republic of Lithuania (2013–2014). Karolis Zibas – project leader.
32. Integration Policies: Who benefits? The development and use of indicators in integration debates. Action under the EU Integration Fund. Karolis Zibas – project coordinator in Lithuania.
33. The Trajectories and Evaluation Mechanisms of Integration of Third-country Nationals. European Fund for the Integration of Third-Country Nationals. 2013–2014. Karolis Zibas – project leader.
34. Implementation of European legal asylum framework in Lithuania: legal and sociological aspects. European Refugee Fund. 01.06.2012–31.05.2013. Karolis Zibas – editor of special issue of Ethnicity Studies: <http://www.ces.lt/etniskumo-studijos-2/isleisti-zurnalai/etniskumo-studijos-20131/>
35. Migration as a Part of a Policy for Increased Competitiveness. Project partners: Sweden, Poland, Lithuania, Latvia, Estonia. Coordinator: Global Challenge (Sweden). 2012–2013. Karolis Zibas – project leader.
36. FRANET 2011–2012. The European Union Agency for Fundamental Rights (FRA). Preparing analysis and reports on migration, migrant integration, boarder and visa policies.
37. Social Challenges for Ethnic Minorities and New Immigrant Groups in Lithuania after Joining the EU. Lithuanian Science Council. 2011-2012.
38. Immigration processes in Lithuania: social developments of Chinese and Turkish immigrant groups. ERSTE Foundation Social Research Fellowship “Generations in Dialogue”. “Migration and its effects on demographic and economic development in CEE”.
39. LINGUAL INCLUSION. European models and best practices for linguistic integration in primary schools with young migrants (2010 01 – 2011 06).
40. Third Country Nationals in Lithuania: Assessment and Indexes of Integration Policy on the basis of an annual programme (2007) of The European Fund for the Integration of Third-country Nationals. Karolis Zibas – project leader: <http://www.ces.lt/etniskumo-studijos-2/isleisti-zurnalai/etniskumo-studijos-20092/>
41. Addressing the problems of ‘new immigrants’ in Estonia and in the Baltic States (2010). Innovative Cooperation within the European Programme for Integration and Migration (EPIM). Karolis Zibas – project coordinator in Lithuania.

42. Migration Trends 2006–2008. Söderköping Process Countries. (2009): http://www.migreurop.org/IMG/pdf/soderkoping_20migrations_20trends_202006-2008_1_-2.pdf
43. Leončikas T., Žibas K. Legal-institutional and Socio-economic Aspects of Employment of Belarusians, Moldovans and Ukrainians in Lithuania (2008): <http://www.refworld.org/pdfid/4ed8edfa2.pdf>
44. Evaluation of Social Integration Programme of Foreigners Who Have Been Granted the Refugee Status or Temporary Protection in the Republic of Lithuania (2007). Karolis Žibas – project leader.
45. International project RAXEN8 – European Information Network on Racism and Xenophobia, Lithuania national focal point for The European Union Agency for Fundamental Rights (FRA) (2007). Preparing analysis and reports on migration, migrant integration, boarder and visa policies.
46. International project RAXEN7 – European Information Network on Racism and Xenophobia, Lithuania national focal point for The European Union Agency for Fundamental Rights (FRA) (2006). Preparing analysis and reports on migration, migrant integration, boarder and visa policies.

CONFERENCES¹

1. Žibas K., “Formation of migration policies”, International conference of Mediterranean Migration Network “Empowering policy makers in managing migration flows”, 10-11 May 2018, Nicosia, Cyprus.
2. Žibas K., workshop “Policy development and action planning in the field of migration”, International conference of Mediterranean Migration Network “Empowering policy makers in managing migration flows”, 10-11 May 2018, Nicosia, Cyprus.
3. Žibas K., Migrant and Refugee Integration Context: Attitudes, Policies and Relocation / Resettlement Outputs. Joint International Week: Accepting Diversity, Monday / 23 April 2018, University of Applied Social Sciences, Vilnius, Lithuania.
4. Žibas K. "Developing integration policy and programs in Lithuania, an overview of initiatives". Round Table on the integration of accepted asylum seekers, relocated and resettled refugees in Baltic Sea region "Sharing experiences and discussing different solutions". Co-organized by UNHCR Regional Representation for Northern Europe, Society Integration Foundation, Ministry of Interior of Latvia, Nordic Council of Ministers' Office in Latvia and Friedrich-Ebert-Stiftung Country Office in Latvia. 13 September 2017, Latvia, Riga.
5. Žibas K., “Refugee integration in the labour market”. Peer Review on ‘Integration of Refugees into the Labour Market’, Berlin (Germany), meeting organised by the European Commission, 11-12 October 2017
6. Žibas K. "The integration of migrants in Lithuania at the local level - perspective of the civil society actor". International Conference "What is going on in the area of migrant integration at the local level? Experience and good practices of the European countries". 8 December 2017, Latvia, Riga.
7. Žibas K. "Refugees and asylum seekers in the European Union: new trends of migration policies and regional responses". International Conference of the Mediterranean Migration Network. "Organization, coordination and support of migratory flows and integration in the EU". 14 September 2017, UNESCO Amphitheatre, University of Nicosia, Cyprus.
8. Žibas K. The experience of Lithuania in identifying and referring children at risk of exploitation and trafficking. International conference "Good practices in identification and referral of children at risk of exploitation and trafficking". Ministry of Social Security and Labour, 12-13 November 2017, Vilnius.
9. Žibas K. Safeguarding the rights of migrants – reducing the risk of exploitation and trafficking. Soft security and Migration in the Baltic Sea Region. House of the Estates, Snellmaninkatu 9-11, Helsinki, Finland, 22 May 2017.
10. Žibas K. Innovative approaches of education in diverse environments: Identity and Diversity Picture Book Collections. New Approaches to Intercultural Youth Education. International Conference. Cracow, 12-13 June 2017
11. Žibas K. Integration of refugees and immigrants in Nordic-Baltic region. „NORDPLUS contact seminar“, Copenhagen, Denmark, 20-22 November 2016.
12. Žibas K. „The content of refugee integration policy“. Final Conference of the project „Strategic Document for integration of Beneficiaries of international protection“, 30 September 2016, Ministry of Social Security and Labour, Vilnius.
13. Žibas K. Migration Research in Lithuania: Trends and Prospects. International scientific seminar "Researches on National and Collective identities: What we should learn?", Vytautas Magnus University, Faculty of Political Science and Diplomacy, 11 April 2011, Kaunas.

Karolis Žibas

¹ Few from many as an example

Vilnius, 27 November 2018